

The following salary schedules reflect the City's non-union employees and seven unions.

<u>UNION</u>	<u>CONTRACT EXPIRATION DATE</u>
S.E.I.U.	December 31, 2008
A.F.C.M.E.	December 31, 2008
Teamsters – Local 456	December 31, 2008
P.B.A.	August 31, 2009
Captains/Lieutenants/Sergeants Assoc.	June 30, 2009
Firefighters	June 30, 2009
U.F.O.A.	June 30, 2009

THE CITY OF YONKERS
EXECUTIVE FY 2011

AGENCY	FY 2009 ADOPTED	FY 2010 ADOPTED	FY 2010 CURRENT	FY 2011 REQUEST	FY 2011 EXECUTIVE
EXECUTIVE	10	11	11	11	9
LEGISLATIVE	28	28	28	28	27
CORPORATION COUNSEL	25	25	25	25	23
FINANCE & MANAGEMENT SERVICES	104	104	104	104	92
HUMAN RESOURCES	47	45	45	46	40
DEVELOPMENT	21	18	18	17	16
HOUSING & COMMUNITY REDEVELOPMENT	2	2	2	2	2
POLICE	718	720	720	745	629
FIRE	459	458	458	543	414
PUBLIC WORKS	363	354	354	389	302
ENGINEERING	34	32	32	33	28
PARKS AND RECREATION	106	106	106	106	98
HOUSING AND BUILDINGS	37	37	37	38	34
CONSTITUENT SERVICES	9	7	7	7	5
INSPECTOR GENERAL	4	4	4	4	3
VETERANS	3	3	3	3	3
HUMAN RIGHTS	5	4	4	4	0
TOTALS	1975	1958	1958	2105	1725

POSITION SUMMARY

TOTAL PERSONNEL IN BARGAINING UNITS	
A = NON UNION	133
B = SEIU	180
C = AFSCME	35
D = LOCAL 456	420
E = PBA	447
F = LOCAL 628	308
G = CLS	103
H = UFOA	99
TOTAL UNITS	1725

EXECUTIVE SALARY SCHEDULE

SALARY BAND	SALARY RANGE A 80% TO 91%	SALARY RANGE B 92% TO 108%	SALARY RANGE C 109% TO 120%	SALARY BAND CONTROL POINT
1	\$36,446 TO \$43,964	\$43,965 TO \$ 52,087	\$52,088 TO \$59,129	\$47,788
2	\$42,053 TO \$50,727	\$50,728 TO \$ 60,101	\$60,102 TO \$68,226	\$55,140
3	\$46,725 TO \$56,363	\$56,365 TO \$66,779	\$66,780 TO \$75,807	\$61,266
4	\$49,061 TO \$59,181	\$59,183 TO \$70,117	\$70,119 TO \$79,597	\$64,329
5	\$53,500 TO \$64,536	\$64,538 TO \$76,462	\$76,463 TO \$86,799	\$70,150
6	\$60,742 TO \$73,273	\$73,274 TO \$86,812	\$86,814 TO \$98,549	\$79,646
7	\$65,416 TO \$78,910	\$78,911 TO \$93,490	\$93,492 TO \$106,129	\$85,773
8	\$70,088 TO \$84,546	\$84,547 TO \$100,169	\$100,170 TO \$113,710	\$91,899
9	\$74,760 TO \$90,182	\$90,183 TO \$106,846	\$106,847 TO \$121,290	\$98,025
10	\$79,433 TO \$95,819	\$95,820 TO \$113,525	\$113,526 TO \$128,872	\$104,153
11	\$88,778 TO \$107,092	\$107,093 TO \$126,881	\$126,882 TO \$144,033	\$116,406
12	\$93,450 TO \$112,728	\$112,729 TO \$133,559	\$133,560 TO \$151,614	\$122,532
13	\$98,122 TO \$118,364	\$118,365 TO \$140,236	\$140,237 TO \$159,194	\$128,658
14	\$102,785 TO \$123,996	\$123,998 TO \$146,909	\$146,910 TO \$166,775	\$134,780
15	\$107,468 TO \$129,637	\$129,639 TO \$153,592	\$153,594 TO \$174,355	\$140,912

SALARY RANGE A

Initial Placement of New Appointees
Lowered Levels of Objective Accomplishments
Poor Performance

SALARY RANGE B

Normal Levels of Objective Accomplishments
Normal Performance

SALARY RANGE C

Major Accomplishments and Highest Levels of
Objective Accomplishments
Excellent Performance

SALARY BAND CONTROL POINT

Is the medium of each salary band.

SEIU SALARY SCHEDULE

Post September 26, 1979
December 31, 2008

Step 1 Grade	2 Hire	3 12 Months	4 18 Months	5 24 Months	6 36 Months
1	\$32,555	\$33,767	\$34,969	\$36,298	\$38,730
2	\$33,157	\$34,372	\$36,216	\$37,689	\$40,378
3	\$34,129	\$35,824	\$37,603	\$39,277	\$42,214
4	\$36,554	\$38,254	\$39,207	\$41,139	\$44,379
5	\$38,627	\$39,888	\$41,074	\$43,215	\$46,730
6	\$41,150	\$42,158	\$43,307	\$45,744	\$49,646
7	\$43,038	\$44,301	\$46,032	\$48,735	\$53,012
8	\$47,454	\$48,952	\$50,449	\$51,946	\$56,707
9	\$51,677	\$52,831	\$54,543	\$56,274	\$61,614
10	\$56,429	\$57,779	\$59,777	\$61,777	\$67,836
11	\$61,115	\$62,325	\$64,443	\$66,257	\$72,390
12	\$65,652	\$66,863	\$68,982	\$70,796	\$77,069

SEIU SALARY SCHEDULE

Pre September 26, 1979

December 31, 2008

<u>Step</u> <u>Grade</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
1				\$42,342	\$42,909	\$43,473
2				\$43,856	\$44,485	\$45,113
3				\$45,543	\$46,245	\$46,945
4				\$47,450	\$48,273	\$49,097
5				\$49,642	\$50,541	\$51,436
6				\$52,336	\$53,354	\$54,372
7				\$55,518	\$56,666	\$57,810
8				\$58,976	\$60,244	\$61,508
9				\$63,544	\$64,965	\$66,390
10				\$69,301	\$70,946	\$72,587
11				\$75,269	\$76,878	\$78,488
12				\$82,111	\$83,721	\$85,330

AFSCME SALARY SCHEDULE

December 31, 2008

<u>Salary Band</u>	<u>Minimum</u>	<u>Maximum</u>
I	\$50,427	\$78,058
II	\$61,480	\$87,038
III	\$68,387	\$94,637
IV	\$73,499	\$108,453
V	\$83,584	\$118,124
VI	\$90,493	\$130,557

TEAMSTER LOCAL 456 SALARY SCHEDULE

December 31, 2008

<u>Grade</u>	<u>Hiring Rate</u>	<u>18 Months</u>
DPA	\$42,226	\$49,678
DPB	\$49,147	\$57,820
DPC	\$50,747	\$59,702
DPD	\$52,580	\$61,859
DPF	\$53,236	\$62,630
DPG	\$53,723	\$63,203
DPH	\$56,104	\$66,005
DPI	\$60,776	\$71,501
DPJ	\$61,924	\$72,852
DPK	\$63,067	\$74,197
DPL	\$64,212	\$75,544
DPM	\$66,496	\$78,231

PBA Salary Schedule

	March 2009
Hire Rate	\$57,295
Academy	\$60,366
After 1 year	\$63,764
After 2 years	\$66,835
After 3 years	\$78,257
After 4 years	\$81,111

CLSA Salary Schedule

Classification	January 2009
Sergeant	\$96,174
Lieutenant	\$109,421
Captain	\$119,643

Local 628, I.A.F.F. Salary Schedule

	January 2009
Hire Rate	\$70,996
After 1 year	\$75,194
After 2 years	\$76,045
After 3 years	\$76,895

UFOA Salary Schedule

Classification	Effective January 1, 2009
Lieutenant	\$94,420
Captain	\$107,361
Assistant Chief	\$117,346